



**DREAM UNLIMITED CORP.**  
(the “Corporation”)

**LEADERS AND MENTORS COMMITTEE CHARTER**  
(the “Charter”)

**PURPOSE**

The Leaders and Mentors Committee (the “**Committee**”) is a committee appointed by the board of directors (the “**Board**”) of the Corporation. The purpose of the Committee shall generally be to assist and facilitate the Board in overseeing the Corporation’s commitment to creating an environment at the Corporation that fosters excellence.

**PROCEDURES, POWERS AND DUTIES**

The Committee shall have the following procedures, powers and duties:

**General**

1. (a) *Composition* – The Committee shall be determined by the Board and shall consist of not less than four members, one of whom shall be the Chief Executive Officer of the Corporation and one of whom shall be an independent director of the Corporation (for purposes of National Instrument 58-101 – *Disclosure of Corporate Governance Practices*).
- (b) *Professional Assistance* – The Committee may retain special legal, accounting, financial or other consultants to advise the Committee, at the Corporation’s expense, including sole authority to approve any such firm’s fees and other retention terms.
- (c) *Reporting to the Board* – Following each Committee meeting, the Chair of the Committee will report to the Board, on behalf of the Committee, on matters considered by the Committee and the Committee’s activities and compliance with this Charter.
- (d) *Procedure* – The Committee meetings shall be conducted as follows: (i) questions arising at any meeting shall be decided by a majority of votes cast; (ii) decisions may be taken by written consent signed by all members of the Committee; and (iii) meetings may be called by any member of the Committee upon not less than 48 hours notice, unless such notice requirement is waived by the Committee members.

**Director Nominations, Mentoring and Diversity**

2. The Committee shall identify, mentor and champion exceptional talent within the Corporation and its subsidiaries.
3. The Committee shall oversee the Corporation’s commitment to being a leader in diversity and inclusion at all levels of the organization.

4. The Committee shall work with the Governance and Nominating Committee to identify excellent candidates for board positions, irrespective of prior board experience, who are most likely to help the Corporation achieve its goals; and
5. The Committee shall provide mentorship to new Board members.

#### **Decisions of the Committee**

6. Any decision or recommendation of the Committee shall not become effective as a decision of the Board until such decision or recommendation is either confirmed or otherwise extended or amended by the Board, unless the Board has expressly delegated a particular matter to be finalised by the Committee without requiring the subsequent confirmation by the Board.

#### **LEADERS AND MENTORS COMMITTEE CHARTER**

The Committee shall review and reassess the adequacy of this Charter at least annually and otherwise as it deems appropriate and recommend changes to the Board. The performance of the Committee shall be evaluated with reference to this Charter annually.

The Committee shall ensure that this Charter, or a summary of it that has been approved by the Committee, is disclosed in accordance with all applicable securities laws or regulatory requirements.