

Our Accomplishments to Date

Completed our first diversity survey to provide us with a baseline measurement of our current status and provides focus and opportunities for our success in the future.

For each unique click on Dream's Corporate Sustainability Report (CSR) via our website, we have committed to donating up to \$10,000 to 4 DIA charities/causes.

Created an internal site dedicated to focus on D, I & A initiatives and accomplishments.

Committed to offering Diversity Training on an ongoing quarterly basis to our employees and hosting regular lunch and learns to further discuss matters related to D, I, A issues and learnings.

Launched the Dream Exchange our internal mentorship program that focuses on advancement of all employees

Provided 2 scholarships towards the GEMs E-Mentorship Program and provided a Summer Internship opportunity for a GEMs student

Created our Diversity, Inclusion & Advancement Commitment.

Enhanced our Employee Referral Program to provide an option to give back their bonus to a D, I&A charity or cause.

July 2021